



**PROTECT
THE FUTURE**

Your pension is
under attack...

Join
UNISON

Attack on public service pensions

Every day, it seems, there is a fresh attack on public service pensions. These attacks often use misleading statements referring to public sector pensions as 'gold-plated' or claim that there is 'pensions apartheid' between public and private sector workers.

The attack on our pensions is part of a wider campaign to cut the public sector, in order to pay for the economic crisis caused by greedy bankers.

Pension myths busted

The real pensions divide is not between public and private sector, but between rich and poor. Workers in public services do not get inflated pensions like city fat cats. The average pension in local government is around £4,000 per year, and half of all women pensioners who have worked in the NHS get a pension of less than £3,500 per year.

Public service workers earn their pensions and contribute towards them. They are vital income for people in their well earned retirement. Indeed, if the quality of public sector pensions was substantially reduced, many retired public employees would become reliant on benefits.

Join us

UNISON is Scotland's leading public services union, with a proud record of fighting for and winning decent pensions for our members. We are campaigning to defend the well-earned pensions of ordinary public service workers.

Join us now. You will gain all the benefits and protection of UNISON membership, and you will be part of the campaign to protect the future for yourself and your colleagues at work.

You can join UNISON online at:

www.unison.org.uk/join/

Or please complete and return the application form on the reverse of this leaflet to:

**UNISON Scotland
Freepost EH104,
Douglas House
Belford Road
Edinburgh
EH4 0HU**

Join UNISON
to fight for
fair pensions

**UNISON**
Scotland

Join UNISON — your friend at work

YOU CAN JOIN UNISON ONLINE AT WWW.UNISON.ORG.UK/JOIN OR FILL IN THIS FORM USING BLOCK CAPITALS IN BLACK INK AND GIVE IT TO YOUR UNISON REP. OR SEND TO: **PENSIONS 2010, UNISON SCOTLAND, FREEPOST EH 104, EDINBURGH EH4 0HU**

1. YOUR PERSONAL DETAILS

Please tick or fill in the boxes below

Mrs Ms Miss Mr Other

First name Other initial(s)

Surname/Family name Date of birth / /

Home address

Postcode

National insurance number (from your payslip)

How would you describe your ethnic origin?

Bangladeshi Asian Other Black UK
 Chinese Black Black Other
 Indian African White UK
 Pakistani Black Irish
 Asian UK Caribbean White Other

Please tick this box if you require materials in a different format (eg large print or Braille) — be sure to supply contact details below

Please give a telephone number/voice/text/email address for UNISON to contact you — indicate if work or home

Contact tel/voice/text/email

2. YOUR EMPLOYMENT DETAILS

Employer's name

Your job title/occupation

Department/section

Workplace name and address

Postcode

Payroll number (from your payslip)

3. WHAT YOU WILL PAY — FROM 1 October 2003

Please tick the appropriate box for your earnings before deductions.

Weekly pay	Annual pay	YOUR SUBSCRIPTION—WHAT YOU PAY	
		per week	per month
Up to £38.47	Up to £2,000	£0.30	£1.30
£38.48–£96.16	£2,001–£5,000	£0.81	£3.50
£96.17–£153.84	£5,001–£8,000	£1.22	£5.30
£153.85–£211.53	£8,001–£11,000	£1.52	£6.60
£211.54–£269.23	£11,001–£14,000	£1.81	£7.85
£269.24–£326.92	£14,001–£17,000	£2.24	£9.70
£326.93–£384.61	£17,001–£20,000	£2.65	£11.50
£384.62–£480.76	£20,001–£25,000	£3.23	£14.00
£480.77–£576.92	£25,001–£30,000	£3.98	£17.25
£576.93–£673.08	£30,001–£35,000	£4.68	£20.30
£673.08+	over £35,000	£5.19	£22.50

Please tick the appropriate box to indicate how often you are paid

Weekly
 Fortnightly
 Four Weekly
 Monthly

Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices). Your subscription is £10 per year.

4. POLITICAL FUND

UNISON's Affiliated Political Fund (APF) is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's General Political Fund (GPF) is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below. Your subscription shown above includes a political fund payment so you do not pay any more by being in one of the funds.

5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and I authorise my employer to provide information to UNISON to keep my records up to date
- I authorise deduction of the following Political Fund payment as part of my subscription: Tick one box only
 - Affiliated Political Fund
 - General Political Fund

Now please sign and date below

Signature

Date

OTHER WAYS TO PAY

direct debit cheque

(please tick if appropriate)

If you have been a member of a trade union before, please state which one:

DATA PROTECTION

UNISON will process your membership information together with other information for administration, statistical analysis, conducting ballots and other statutory requirement purposes.

We may also send you newsletters, journals and surveys and let you know about educational and campaigning matters. We will disclose your information to our service providers and agents for these purposes.

If you do not want any mailings from UNISON besides those required by statute as shown in bold above, please tick this box.

We may share your information with organisations with whom we have a business relationship for your benefit. We, or they, may contact you by mail, telephone, SMS, fax or email to let you know about goods, services or promotions which we think may be of interest to you.

If you do not wish to receive such information please tick this box.